



Quality of Work Life  
September 21, 2023 | 9:00 am | TEAMS

**QWL Mission:**

*Employees of Helena College who are happy, healthy, both mentally and physically, and positively involved in our campus community are better able to support our students' success. Therefore our mission is to encourage and promote camaraderie and an inclusive supportive workplace for all.*

(2021)

**Helena College Mission:**

*Helena College supports our diverse community by providing the paths and tools necessary to assist learners in achieving their educational and career goals. (2022)*

## Minutes

**Attending the meeting:**

Cari Schwen, Mary Twardos, Melanie Heinitz, Rick Henry, Robyn Kiesling, Patricia Pierson, Keri Jaynes, Kim Caldwell, Anna Thennis

**I. Welcome New Members**

- Anna Thennis
- Kim Caldwell
- Keri Jaynes

**II. Review of Minutes: April meeting minutes**

Cari made a motion to approve the minutes as read, and Robyn seconded the motion. The vote was unanimous.

**III. Treasurer's Report: \$1,500.00 (Employee Excellence Award)**

**IV. Old Business**

**a. Review**

- **New Goals:** Host an activity with the Bert & Ernie Trolley for employees next spring 2024.
- **Yoga presentation/program:** Keri would like to offer free yoga to the HC employees. She will fill out a volunteer form if Sandy approves this activity. Employees could attend on their lunch hour or their 15-minute break.
- **HC neighborhood history presentation/program with an optional walking tour (6<sup>th</sup> ward/midtown district):** Jessie Pate would be our contact.

**V. New Business**

- a. Idea Committee Goals: Suggestions for Annual Work Plans 2023-2024:** Melanie will add the following to the yearly Assessment: The Quality of Work Life Committee is in flux. It is pivoting away from luncheons and working to increase employee engagement and connections.

- b. New Committee Chair:** Mary Twardos was nominated and accepted the nomination as Committee Chair for the QWL Committee.  
No one else was nominated. We put it to a vote, which was unanimous.
- c. New Minute Taker:** Christine Stergar was nominated as the minute taker for the QWL Committee.  
No other nominations were brought forward. Christy will be notified to see if she accepts the nomination.
- d. Wellness Grant:** It will need teams set up to write the grant and implement the December Cheer project.

**VI. Adjournment**