



**Policy Number:** 600.3

**Policy Title:** Fall Protection Program

**Subject:** Section 600 – Physical Plant

**Date Adopted:** May 7, 2009

**Date(s) Revised:** September 12, 2012; January 7, 2021

**Approved by:**

A handwritten signature in black ink, appearing to read "Sandra J. Bauman".

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Sandra J. Bauman  
Dean/CEO  
Helena College University of Montana

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**POLICY STATEMENT:**

This policy concurs with and reinforces the purpose of the Fall Protection Program, which ensures compliance with the Occupational Safety and Health Administration (OSHA) [Fall Protection Standard, 29 CFR 1910.1200](#).

All Helena College University of Montana policies shall adhere to and be consistent with relevant federal and state laws, rules, and regulations, and with the Board of Regents' policies and procedures.

## PROCEDURES:

### PURPOSE:

The purpose of the Fall Protection Program is to minimize, for all employees of Helena College, the possibility of injury or death from the improper use or lack of use of appropriate fall protection.

The Fall Protection Program ensures compliance with the Occupational Safety and Health Administration (OSHA) [Fall Protection Standard, 29 CFR 1910.1200](#).

### RESPONSIBILITIES:

1. **The Director of Facilities and Maintenance** is charged with the ultimate responsibility for the Fall Protection Program for Physical Plant and other applicable college employees. The Director of Facilities and Maintenance must:
  - a. Identify those work situations that have the potential to produce injuries due to falls.
  - b. Provide for appropriate training for employees who have the potential to fall more than four feet.
  - c. Provide adequate fall prevention and arrest equipment that meets or exceeds the American National Standards Institute (ANSI) standards and ensure its use in appropriate situations as defined in the OSHA standard.
  - d. Ensure that all personnel requiring the use of fall protection equipment employ the “buddy system” or have an observer to render assistance when and if required.
2. **Employees** who participate in the Fall Protection Program must:
  - a. Understand the procedures and safe use of fall protection systems.
  - b. Use appropriate fall protection systems when required.
  - c. Attend all required training.

**The Director of Facilities and Maintenance** will identify those work situations that have the potential to produce injuries due to falls.

- Provide for appropriate training for employees who have the potential to fall more than four feet.
- Provide adequate fall prevention & arrest equipment that meets or exceeds the American National Standards Institute (ANSI) standards and ensure its use in appropriate situations as defined in the OSHA standard.
- Ensure that all personnel requiring the use of fall protection equipment employ the “buddy system” or have an observer to render assistance when and if required.

**Employees** who participate in the Fall Protection Program must:

- Understand the procedures and safe use of fall protection systems.
- Use appropriate fall protection systems when required.
- Attend all required training.

### CAMPUS CONTACT & RESPONSIBLE OFFICE:

Questions about this policy or reports concerning policy violations shall be directed to the office of the Director of Facilities and Maintenance, Business Services, or his/her designee.