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| **PAY YEAR** | **PAY #** | **PAY PERIOD START DATE** | **PAY PERIOD END DATE** | **PAY DATE** | **PAY# OF MO.** | **HOLIDAYS** |
| 2026 | 1 | 13-Dec-25 | 26-Dec-25 | 7-Jan-26 | 1 | 12/25/2025 |
| 2026 | 2 | 27-Dec-25 | 9-Jan-26 | 21-Jan-26 | 2 | 1/1/2026 |
| 2026 | 3 | 10-Jan-26 | 23-Jan-26 | 4-Feb-26 | 1 | 1/19/2026 |
| 2026 | 4 | 24-Jan-26 | 6-Feb-26 | 18-Feb-26 | 2 |  |
| 2026 | 5 | 7-Feb-26 | 20-Feb-26 | 4-Mar-26 | 1 |  2/16/2026 |
| 2026 | 6 | 21-Feb-26 | 6-Mar-26 | 18-Mar-26 | 2 |  |
| 2026 | 7 | 7-Mar-26 | 20-Mar-26 | 1-Apr-26 | 1 |  |
| 2026 | 8 | 21-Mar-26 | 3-Apr-26 | 15-Apr-26 | 2 |  |
| 2026 | 9 | 4-Apr-26 | 17-Apr-26 | 29-Apr-26 | 3 |  |
| 2026 | 10 | 18-Apr-26 | 1-May-26 | 13-May-26 | 1 |  |
| 2026 | 11 | 2-May-26 | 15-May-26 | 27-May-26 | 2 |  |
| 2026 | 12 | 16-May-26 | 29-May-26 | 10-Jun-26 | 1 | 5/25/2026 |
| 2026 | 13 | 30-May-26 | 12-Jun-26 | 24-Jun-26 | 2 |  |
| 2026 | 14 | 13-Jun-26 | 26-Jun-26 | 8-Jul-26 | 1 |  |
| 2026 | 15 | 27-Jun-26 | 10-Jul-26 | 22-Jul-26 | 2 | 7/3/2026 |
| 2026 | 16 | 11-Jul-26 | 24-Jul-26 | 5-Aug-26 | 1 |  |
| 2026 | 17 | 25-Jul-26 | 7-Aug-26 | 19-Aug-26 | 2 |  |
| 2026 | 18 | 8-Aug-26 | 21-Aug-26 | 2-Sep-26 | 1 |  |
| 2026 | 19 | 22-Aug-26 | 4-Sep-26 | 16-Sep-26 | 2 |   |
| 2026 | 20 | 5-Sep-26 | 18-Sep-26 | 30-Sep-26 | 3 | 9/7/2026 |
| 2026 | 21 | 19-Sep-26 | 2-Oct-26 | 14-Oct-26 | 1 |  |
| 2026 | 22 | 3-Oct-26 | 16-Oct-26 | 28-Oct-26 | 2 |  |
| 2026 | 23 | 17-Oct-26 | 30-Oct-26 | 10-Nov-26 | 1 |  |
| 2026 | 24 | 31-Oct-26 | 13-Nov-26 | 25-Nov-26 | 2 | 11/11/2026 |
| 2026 | 25 | 14-Nov-26 | 27-Nov-26 | 9-Dec-26 | 1 | 11/26/2026, 11/27/2026 |
| 2026 | 26 | 28-Nov-26 | 11-Dec-26 | 23-Dec-26 | 2 |  |
| 2027 | 1 | 12-Dec-26 | 25-Dec-26 | 6-Jan-27 | 1 | 12/25/2026 |
| 2027 | 2 | 26-Dec-26 | 8-Jan-27 | 20-Jan-27 | 2 | 1/1/2027 |

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| **Helena College- CLOSED** |
| 1/1 | New Year’s Day |
| 1/19 | Martin Luther King Jr. Day |
| 2/16 | President’s Day |
| 5/25 | Memorial Day |
| 7/3 | Independence Day |
| 9/7 | Labor Day |
| 11/11 | Veterans Day |
| 11/26 | Thanksgiving Day |
| 11/27 | Exchanged Columbus Day |
| 12/25 | Christmas Day |

*Holidays occurring on a Saturday are observed on the preceding Friday,*

 *and those occurring on Sunday are observed on the following Monday.*