VACANCY ANNOUNCEMENT

Aviation Maintenance Instructor

Helena College University of Montana, a comprehensive two-year College focused on student success, seeks qualified applicants for the position of Aviation Maintenance Instructor. The position is a non-tenure track academic year contract beginning immediately.

Duties & Responsibilities:

Instructors teach 30-32 credit hours of Aviation Maintenance and related courses. Required duties include course instruction and assessment, curriculum development, student advising and evaluation, governance participation and service to the college, as well as professional development. Instructors may be scheduled to teach classes during days, evenings, and/or online. Upon completion of 1900 hours of course work, students will be prepared to take three written exams and sit with a Designated Maintenance Examiner qualified by the FAA to be given three Oral and Practical Exams. Upon completion of the required FAA tests, a student will be certificated by the FAA as a mechanic with either or both an airframe and powerplant rating. With additional general coursework through Helena College University of Montana students will also be awarded an Associate of Applied Sciences degree in Aviation Maintenance Technology.

Qualifications:

An Associate’s Degree or Five (5) years’ full-time experience in the occupation to be taught or an equivalent number of years of postsecondary education in the career/technical discipline, combined with work experience in the career/technical discipline. A&P License is required. Preferred qualifications include a Bachelor’s degree in a related field and college-level teaching experience and A&P License with inspection authorization (IA).

Salary:

The average salary is $42,000 depending on degree and experience.

Benefits include a comprehensive group insurance benefits program including medical plan options with prescription drug and dental plan, vision exam coverage, an employee assistance program (EAP), life and disability insurance options, flexible spending and dependent care account options, and optional long term care insurance. Retirement benefits provided TIAA-CREF or through the Montana Public Employees Retirement Association (MPERA).
Helena Teachers’ Union, MEA-MFT, NEA, AFT, AFL-CIO

Please email the application form, your resume, cover letter and transcripts to umh-hr@umhelena.edu;

*Incomplete application submissions will not be considered.

Open until filled, periodic reviews.

Background Investigation is Required Prior to Offer of Employment
In accordance with The University of Montana regulations, finalists for this position will be subject to criminal background investigation.

Reasonable Accommodations
Under state and federal law qualified applicants with disabilities are entitled to reasonable accommodations. Modifications or adjustments may be provided to assist applicants to compete in the recruitment and selection process. An applicant must request an accommodation when needed. If you need any such accommodation, contact the Helena College Director of Human Resources at 406-447-6925. TDD users may use the relay service by dialing 711

ADA/EOE/AA/Veteran’s Preference
Qualified candidates must be able to meet minimum requirements and perform the primary functions of the position with or without reasonable accommodation. As an Equal opportunity/Affirmative Action employer, we encourage applications from minorities, Vietnam era veterans, and women. This material is available in an alternative format upon request. Qualified candidates may request veterans’ preference in accordance with state law.

Testing
Individual hiring departments at Helena College may elect to administer pre-employment tests, which are relevant to essential job functions.
Application of Employment

PERSONAL

Name: ___________________________ Date: ___________________________

Phone: __________________________ Position for which you are applying: __________________________

Email: __________________________

Address: __________________________

City: __________________________ State: __________________________ Zip: __________________________

Have you ever worked for Helena College or any MUS College/University?

If Yes, where?

EDUCATION

<table>
<thead>
<tr>
<th>Name and Location of School</th>
<th>Diploma or Degree Received</th>
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<tbody>
<tr>
<td>High School</td>
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<tr>
<td>College</td>
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<tr>
<td>Vocational or Trade School</td>
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<tr>
<td>Graduate Work</td>
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I hereby guarantee the correctness of all statements provided in my application materials for the above referenced position. I understand that making of false statements will be sufficient cause for denying me consideration for employment or for dismissal from employment. I authorize Helena College University of Montana to inquire as to my record with any and all of my former employers and references, and understand that Helena College University of Montana will suffer no liability as the result of such inquiries.

Signature: __________________________ Date: __________________________
Applicant Self Identification Form (optional)

Title VII of the U.S. Civil Rights Act requires Helena College to “make and keep records relevant to the determinations of whether unlawful employment practices have been or are being committed.” This is also a requirement of the Montana Human Rights Act and state and federal laws providing employment opportunities for veterans and persons with disabilities. The following survey helps to fulfill these requirements.

Helena College’s commitment to equal opportunity, nondiscrimination, and affirmative action in employment is realized through its Affirmative Action Plan. This plan and legal responsibilities to ensure equal employment opportunity require reports of job applicants by race/ethnic categories, gender and veteran status. Analysis of the information provided will be used to monitor recruitment and selection practices in at Helena College.

This information is voluntary and is gathered for statistical purposes only. It is kept confidential, separate from application materials, and will NOT be used in any way to evaluate your qualifications for employment.

Position Applied for:

Last Name: First Name: Middle Initial:

Gender: □ Male □ Female

Race/National Origin:
□ White (not of Hispanic origin): all persons having origins in any of the original people of Europe, North Africa, or the Middle East.

□ Black (not of Hispanic origin): all persons having origins in any of the black racial groups.

□ Hispanic: all persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

□ Asian or Pacific Islanders: All persons having origins in any of the original peoples of the Far East, Southeast, the Pacific Islands, or the Indian Subcontinent.

□ American Indian or Alaskan Native: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

Veteran Status:
□ No Military Service

□ Disabled Veteran: (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veteran’s Affairs or (ii) a person who was discharged or released from active duty because of a service-connected disability.
☐ Other Protected Veteran: a veteran who served on active duty in the U.S. military, round, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.

☐ Armed Forces Service Medal Veteran: a veteran who, while serving on active duty in the U.S. military, ground naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

☐ Recently Separated Veteran: a veteran of the U.S. military, ground, naval or air service during the three-year period beginning on the date of such veteran's discharge or release from active duty.

Where did you learn about this vacancy?
☐ Newspaper ☐ Job Service ☐ Referral
☐ Posting ☐ Web ☐ Career Fair
☐ Other: