Financial Aid Specialist II – Scholarship & Work Study Officer

Helena College University of Montana, a comprehensive two-year college, provides access to and support of high quality lifelong educational opportunities for our diverse community. Helena College is seeking qualified applicants who wish to become part of a dynamic and creative team for a full-time position as a Financial Aid Specialist II.

**Duties and Responsibilities**

The Financial Aid Specialist II reports directly to the Director of Financial Aid, is responsible for educating students regarding the scholarship and work study opportunities, as well as financial literacy at Helena College. The bulk of this position is directly tied to the Student Access and Success core theme. Administers and disburses all forms of financial aid, including institutional, state, and federal, to students in accordance with rules and regulations; counsels and informs students and parents about policies and procedures involving financial aid programs. This position will also be responsible for:

- The creation and implementation of financial literacy programming.
- Customer Service, providing assistance to students with inquiries.
- Managing Federal and State Work Study Programs.
- Managing the disbursement of all scholarship funds.
- Coordinating Financial Literacy and Financial Aid Webpage Activity.
- Co-Managing Student Ambassador and Native American Honors Program.
- Managing all data entry and file maintenance.

A complete position description can be requested from hchumanresources@helenacollege.edu.

**Minimum Qualifications:**

- Associate Degree with at least one-year experience with higher education financial aid process to include familiarity with Title IV financial aid programs and business office and/or scholarship and work study administration experience. Equivalent combination of education and experience will also be considered.

**Benefit and Salary Information:**
$14.97 - $18.49 per hour. Benefits include a comprehensive group insurance benefits program including medical plan options with prescription drug and dental plan, vision exam coverage, an employee assistance program (EAP), retirement plan, life and disability insurance options, flexible spending and dependent care account options. Additional information on benefits can be found by visiting: https://choices.mus.edu/employees.asp

Application Procedures:

Please email your cover letter, resume, and references to: hchumanresources@helenacollege.edu. Incomplete applications will not be considered.

Supplemental Information

Deadline to Apply:

This position is open until filled, the first review is extended to Sunday, August 9, 2020, at 11:59pm. Applications received after this date may be considered until an adequate applicant pool has been established.

Helena College University of Montana is committed to building a culturally diverse educational environment. The campus is especially interested in candidates who can contribute to the diversity and excellence of the academic community through their teaching and/or service. Women, minorities, individuals with disabilities and veterans are encouraged to apply.

Criminal Background Investigation is required prior to Offer of Employment
In accordance with University policy, finalists for this position will be subject to criminal background investigations.

ADA/EOE/AA/Veteran's Preference
Reasonable accommodations are provided in the hiring process for persons with disabilities. For example, this material is available in alternative format upon request. As an Equal Opportunity/Affirmative Action employer, we encourage applications from minorities, veterans, and women. Qualified candidates may request veterans’ or disabilities preference in accordance with state law. Applicants requesting veterans’ or disability hiring preference must provide appropriate documentation to verify eligibility. Appropriate documentation includes the following:

- DD-214 showing the character of discharge or a document issued by the Office of the Adjutant General of the Montana National Guard certifying service (a veteran or eligible relative)
- Service-connected disability letter issued by the U.S. Department of Veterans Affairs (a disabled veteran or
eligible relative)
-Montana DPHHS Disability Certification through the Vocational Rehabilitation Programs (a person with a
disability or spouse of a person with a 100% disability)

Other suitable documentation, if deemed sufficient by the hiring agency, may be accepted. Eligible
relatives may also need to provide additional documentation in order to demonstrate that all eligibility
criteria and requirements are met.

**Testing**
Individual hiring departments at Helena College may elect to administer pre-employment tests, which are
relevant to essential job functions.

*References not listed on the application materials may be contacted; notice may be provided to the
applicant.
*All New Employees must be eligible and show employment eligibility verification by the first date of
employment at Helena College University of Montana, as legally required (e.g., Form I-9).
Applicant Self Identification Form (optional)

Title VII of the U.S. Civil Rights Act requires Helena College to “make and keep records relevant to the determinations of whether unlawful employment practices have been or are being committed.” This is also a requirement of the Montana Human Rights Act and state and federal laws providing employment opportunities for veterans and persons with disabilities. The following survey helps to fulfill these requirements.

Helena College’s commitment to equal opportunity, nondiscrimination, and affirmative action in employment is realized through its Affirmative Action Plan. This plan and legal responsibilities to ensure equal employment opportunity require reports of job applicants by race/ethnic categories, gender and veteran status. Analysis of the information provided will be used to monitor recruitment and selection practices in at Helena College.

This information is voluntary and is gathered for statistical purposes only. It is kept confidential, separate from application materials, and will NOT be used in any way to evaluate your qualifications for employment.

Position Applied for:
Last Name:  First Name:  Middle Initial:

Gender:  Male  Female

Race/National Origin:
- White (not of Hispanic origin): all persons having origins in any of the original people of Europe, North Africa, or the Middle East.
- Black (not of Hispanic origin): all persons having origins in any of the black racial groups.
- Hispanic: all persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- Asian or Pacific Islanders: All persons having origins in any of the original peoples of the Far East, Southeast, the Pacific Islands, or the Indian Subcontinent.
- American Indian or Alaskan Native: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

Veteran Status:
- No Military Service
☐ Disabled Veteran: (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veteran's Affairs or (ii) a person who was discharged or released from active duty because of a service-connected disability.

☐ Other Protected Veteran: a veteran who served on active duty in the U.S. military, round, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.

☐ Armed Forces Service Medal Veteran: a veteran who, while serving on active duty in the U.S. military, ground naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

☐ Recently Separated Veteran: a veteran of the U.S. military, ground, naval or air service during the three-year period beginning on the date of such veteran's discharge or release from active duty.

**Where did you learn about this vacancy?**
☐ Newspaper  ☐ Job Service  ☐ Referral  ☐ Posting  ☐ Web  ☐ Career Fair  ☐ Other: